

At Soventix Caribbean SRL, we are dedicated to the design, development, construction, operation and maintenance of high-performance photovoltaic power generation plants. Committed to excellence, environmental protection and the safety of our employees, we have integrated our Quality, Environmental and Occupational Health and Safety management systems into a single Integrated Management System (IMS), in accordance with ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018.

This policy is appropriate to the purpose and context of the organization and provides a framework for the establishment and review of the Integrated Management System objectives.

The Senior Management of Soventix Caribbean establishes this Integrated Policy and commits to:

Quality and Customer Satisfaction

- a Deliver goods and services that meet the needs and expectations of our clients, ensuring quality at every stage of our projects.
- b Ensure the profitability and economic sustainability of the organization, guaranteeing the delivery of value to all stakeholders.

Environment and Social Responsibility

- c Guarantee the protection of the environment, including the prevention of pollution, making sustainable use of natural resources during the course of our operations.
- d Implement measures to mitigate, minimize and prevent negative environmental impacts, periodically evaluating environmental performance and reporting the results to stakeholders.
- e Conduct our operations with ethics and responsibility, fostering a positive impact on people and communities, promoting gender equality and respect for human rights.

Occupational Health and Safety

- f Provide a healthy and safe working environment and conditions for employees, visitors and contractors, focused on the prevention of occupational injuries and illnesses.
- g Identify hazards and assess risks present in all activities and work areas, implementing prevention and control programs to eliminate or minimize accidents, injuries and occupational illnesses, applying the hierarchy of controls.
- h Require all employees, suppliers and contractors to strictly comply with the rules, regulations and instructions established in Occupational Health and Safety matters.

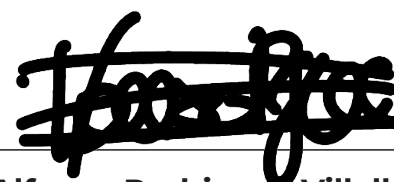
Cross-Cutting IMS Commitments

- i Comply with applicable legal and regulatory requirements, as well as other requirements subscribed by the organization in matters of quality, environment, occupational health and safety, and social responsibility.
- j Promote worker consultation and participation in the IMS, providing effective opportunities for training, development, education and awareness.
- k Establish internal and external mechanisms for workers, affected communities and stakeholders to communicate complaints, suggestions or identified risks, including confidential procedures for handling reports of sexual and gender-based violence.
- l Guarantee the technical, operational and financial capacity of Soventix and its contractors to effectively implement the IMS, including the necessary training.
- m Continuously improve the Integrated Management System, ensuring the constant adaptation and evolution of our practices for the strengthening of performance in quality, environment and occupational health and safety.



Alvaro Vergara Restrepo

Vicepresidente de Finanzas, Estrategia
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Alfonso Rodríguez Villalba

Director General